

112TH CONGRESS  
2D SESSION

# H. R. 4157

To prohibit the Secretary of Labor from finalizing a proposed rule under the Fair Labor Standards Act of 1938 relating to child labor.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 7, 2012

Mr. LATHAM (for himself and Mr. BOREN) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To prohibit the Secretary of Labor from finalizing a proposed rule under the Fair Labor Standards Act of 1938 relating to child labor.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE AND FINDINGS.**

4       (a) SHORT TITLE.—This Act may be cited as the  
5       “Preserving America’s Family Farms Act”.

6       (b) FINDINGS.—Congress finds that—

7               (1) family farms often depend on the contribu-  
8       tions of youth for their successful operation;

9               (2) regulations proposed to be adopted by the  
10       Department of Labor will adversely impact the long-

1 standing tradition of youth working on farms to gain  
2 valuable skills and lessons on hard work, character,  
3 and leadership;

4 (3) the proposed regulations would be detri-  
5 mental to the opportunity for youth to gain experi-  
6 ential learning and hands-on skills for enrollment in  
7 vocational agricultural training;

8 (4) the proposed regulations would obstruct the  
9 opportunity for youth to find rewarding employment  
10 and earn money for a college education or other  
11 meaningful purposes;

12 (5) the proposed regulations will limit opportu-  
13 nities to recruit young farmers to agriculture at a  
14 time when the average age of farmers continues to  
15 rise; and

16 (6) working on a farm has become a way of life  
17 for thousands of youth across the rural United  
18 States.

19 **SEC. 2. RULE RELATING TO CHILD LABOR.**

20 The Secretary of Labor shall not finalize or enforce  
21 the proposed rule entitled “Child Labor Regulations, Or-  
22 ders and Statements of Interpretation; Child Labor Viola-  
23 tions—Civil Money Penalties” (published at 76 Fed. Reg.  
24 54836 (September 2, 2011)).

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